

## **Reconcili-Action Curriculum Development and Facilitation** **Request For Proposals**

**Responsible to:** MCoS Executive Director  
**Contract length:** June 15, 2021 to March 31, 2022  
**Contract:** \$12,000

The Multicultural Council of Saskatchewan (MCoS) is committed to promoting, fostering, improving and developing multiculturalism in the cultural, economic, social and political life of Saskatchewan while working to achieve equality of all residents. MCoS is a non-profit charitable provincial cultural organization that provides service and support to multicultural and ethnocultural organizations across Saskatchewan. The office is located in Regina, but the contractor may work anywhere in Saskatchewan.

### **Project Overview**

This project is managed by a partnership that includes MCoS, the Office of the Treaty Commissioner (OTC), the Saskatchewan Human Rights Commission (SHRC), and SM Solutions. This partnership holds a mutual interest in addressing systemic racism throughout the province with an initial focus on the business community.

We have been involved in the creation of a training video called *Reconcili-Action: The Power to Change*. We now plan to host workshops for business leaders (owners, managers, directors, etc.) and support change through action plans.

### **Project Deliverables**

- Development of curricula for workshops (on-line/in-person) to leverage existing video for a business audience: introduction to racism with a focus on systemic racism, development of business-oriented action plans for change.
- Creation of action plan for change templates for business
- Website with information on the video, workshop, cultural and professional resources, opportunity to register action plans and share success (accountability, measurement, leadership). MCoS communications staff will work with the contractor and website development professionals.
- Host an online pilot workshop with business participants to utilize and assess curriculum
- Work with participating organizations to support action plans
- Reporting on this phase of project with data and recommendations for next phases Assess and evaluate anti-racism program outcomes to provide input into future planning.

### **Qualifications:**

- Education, demonstrated experience in curriculum development and adult education
- Anti-racism anti-oppression education and practice with an Indigenous perspective
- Experience working with business community
- Intercultural relationship development

**Project Timelines:**

- |                       |                        |
|-----------------------|------------------------|
| • May 25              | Proposals due          |
| • June 15             | Start Date             |
| • June - October      | Curriculum Development |
| • September - October | Website                |
| • November - December | Pilot Workshop         |
| • January - February  | Action Plans           |
| • March               | Reporting              |

MCoS appreciates all responses to this competition, however, only those candidates selected for an interview will be contacted. We are committed to workplace diversity and decolonization.

**Please make any inquiries and submit proposal electronically by 12:00 p.m. Tuesday, May, 25, 2021 to: Rhonda Rosenberg, Executive Director at [exec@mcos.ca](mailto:exec@mcos.ca)**