



Multicultural
Council of
Saskatchewan

From Many Peoples Strength

Saskatchewan Multicultural Week

November 16-24, 2019

Building Welcoming Communities

Why Celebrate Saskatchewan Multicultural Week?

In 1974, Saskatchewan was the first province to enact multiculturalism legislation, recognizing the right of every community to retain its identity, language and traditional arts and sciences for the mutual benefit of citizens. The Act, revised in 1997 states the policy should preserve, strengthen and promote Aboriginal cultures and acknowledge their historic and current contribution to development of Saskatchewan. More information is available on [The Saskatchewan Multiculturalism Act](#). Responsibility for the Act resides with the Ministry of Parks, Culture and Sport.

The Act states broadly the provincial multiculturalism policy and provides the Minister power to carry out the purposes of the Act. The Multicultural Council of Saskatchewan (MCoS) founded on November 22, 1975 has been instrumental in the development and promotion of these multicultural values, including the Saskatchewan motto *From Many Peoples Strength*. Saskatchewan Multicultural Week celebrated each November during the week that includes November 22.

MCoS has outlined four [multicultural values](#). They are rooted in the provincial motto and the treaty relationships that define our province. The Saskatchewan Multiculturalism Act (1997) and the Canadian Multiculturalism Act (1985) support these values. They inform our [five streams of multicultural work](#).

Saskatchewan Multicultural Week Campaign

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WHO'S YOUR MULTICULTURAL SUPERHERO?

Tell us and celebrate Saskatchewan Multicultural Week
November 1-30
#MulticulturalSuperhero

Saskatchewan Culture

Who is your #MulticulturalSuperhero and how do they help to create welcoming and inclusive communities? Tell us on social media. Get creative!

<http://mcos.ca/multiculturalsuperhero>

Multicultural Superheroes Promote Multicultural Values and Create Welcoming and Inclusive Communities

Multicultural Superheroes can include any person or group of people, real or fictitious, who inspires you with their super powers for respect and inclusion. A **#MulticulturalSuperhero** is someone who creates welcoming and inclusive communities by:

- ↗ Protecting and celebrating all cultures
- ↗ Embracing and sharing traditions proudly
- ↗ Battling “Villains” such as racism, discrimination, disrespectful ideologies, oppressive social systems and institutions, etc.
- ↗ Leaping tall barriers to build bridges for intercultural connections
- ↗ Bringing diverse people together for creativity and innovation
- ↗ Demonstrating super vision and strength to achieve equality and equity for all

Examples of Multicultural Superheroes could be leaders of all types: Organizations, Movements, Individuals (Family Members; Friends; Politicians; Activists; Famous People; Comic book, TV, Movie and Book Characters; Authors; Artists; Athletes; etc.), Amnesty International, Idle No More, Your Mom, Your boss, a Teacher, Louis Riel, Nelson Mandela, Rosemary Brown, Maria Linklater, Gandhi, Martin Luther King Jr., Peggy McIntosh, Harriet Tubman, Elijah Harper, Rosalie Abella, Kamala Khan, Black Panther, Maya Angelou, Jackie Robinson, Zarqa Nawaz, Arundhati Roy, David Suzuki, etc.

MCoS Offers Education and Training in Five Modules

MCoS workshops are interactive and include PowerPoint presentations, activities and audio-visual presentations. A trained facilitator will collaborate with you to customize a workshop designed for your audience. All modules include deeper understanding of culture, multicultural values and five streams of multicultural work, colonial challenges and calls to action, and opportunities to begin action planning.

Module 1: Intercultural competence and communication

We explore cultural identity, the intercultural development continuum, effective communication, and a framework to resolve misunderstandings and conflicts.

Module 2: Cross-cultural engagement in the community

The five areas for promising practices for intercultural relations provide a framework to engage community members.

Module 3: Diversity in the workplace

Diversity has a positive impact on innovation and service. Examine organizational responses to growing diversity through human resources and measurement.

For more information, please see <http://mcos.ca/education>

Module 4: Embracing diversity beyond the surface

Participants explore cultural identity and worldviews. We introduce planning and assessment tools for levels of integration and action.

Module 5: Recognize and reject racism

Racism is about power; it seeks to give privileges to some, and to oppress others. We explore forms of racism and their impacts, identify stereotypes and bias, and provide tools to recognize and reject racism.



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Supported by:

