



Multicultural  
Council of  
Saskatchewan

*From Many Peoples Strength*

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**STRATEGIC INITIATIVE INVESTMENT GUIDELINES  
2021-22 and 2022-23**

The Multicultural Council of Saskatchewan supports its  
Non-Profit Organization members  
to implement programming  
with results that contribute to MCoS' Ends.

## MCoS Strategic Investments

We offer several funding programs that enable MCoS to strategically invest in member organizations and schools to carry out projects that work towards our [mission](#), [aims and objectives](#) and Strategic Directions and promote our [values](#) through the 5 Streams of Multicultural Work.

All project proposals must contain activity directly related to at least one of the Streams. They may work in more than one, but they do not have to involve all five.

Priority is placed on initiatives that demonstrate a deeper understanding, acceptance and demonstration of multicultural values. We look for applications that clearly demonstrate a connection between the activities and the impact they have on the objectives, with an evaluation plan to measure the achievement of those objectives. MCoS supports non-partisan, non-specific faith initiatives.

**We understand that you may be planning for an in-person gathering event as restrictions are being lifted. In your application, please include precautions and details of other options if an in-person gathering is not recommended at the time of execution.**

Please read these guidelines before you begin your application and refer to them as you complete each section.

### ***Five Streams of Multicultural Work***

These streams flow from the values and represent the main multicultural areas of activity. They are the focus of our programming.

**Cultural Continuity** empowers ethnocultural organizations, individuals and communities to retain, maintain and evolve distinctive cultural practices and traditions in the Canadian context. MCoS supports members and schools to share deeply.

**Celebration of Diversity** includes education and festivals that showcase differences and similarities, most often through performance, cuisine and other arts. It includes an awareness that groups that welcome many perspectives, especially from different cultural world views, lead to greater creativity and innovation. Funding and sponsorship opportunities encourage meaningful exchange and connection.

**Anti-Racism** work looks at issues of power and privilege and how they impact individual and systemic discrimination; it usually includes active dialogue to build equity and justice in our institutions and communities. MCoS coordinates an annual March 21 campaign, facilitates Arrêt/Stop Racism Youth Leadership Workshops and invests in member and school activities that recognize and reject racism and discrimination.

**Intercultural Connections** entails different cultural groups coming together over time to build bridges i.e. exchanges, pen pals, cooperative work, creating safe spaces, dialogue, creative projects, etc. BRIDGES (Building Relationships through Intercultural Dialogue and Education in Saskatchewan) use a model by which local members take the lead to bring Indigenous, newcomer and other community members together.

**Integration** in contrast to assimilation, is achieved when all members of a community are reflected, are seen and see themselves as belonging for all aspects of their identities, are valued for their contributions, and are able to appropriately access services. The WIC Toolkit provides excellent resources, and INVOLVE offers training for new volunteer leaders and organizations.



Adapted from Edward T. Hall's Cultural Iceberg Model (1976)  
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### Suggestions for additional funding:

- SaskCulture Multicultural Initiatives Fund Paul Gingras, (306) 780-9813, or Outside Regina - 1-866-476-6830 (toll free), [pgingras@saskculture.ca](mailto:pgingras@saskculture.ca)
- Community Initiatives Fund: <http://www.cifsask.org/>
- Canadian Heritage [CSMARI Events](#) (also Project, Capacity Building, Youth, Anti-Racism Action Program when there are calls for proposals)
- CRRF [National Anti-Racism Fund](#)
- Community Foundations, service organizations and United Way - support local work

**APPLICATION GUIDELINES:**

**Applications to be submitted by February 15 and September 15 annually**

**Late applications may be assessed based on budget allotments.**

1. Applicant must be a non-profit organization member of MCoS and have their current membership paid. New members are welcome.
2. Programs for which your organization is applying for funding must support one or more of MCoS' Aims and Objectives from our Strategic Plan. (see previous pages)
3. A member organization may apply for funding assistance for a maximum **\$3,000**.
4. Final report due **May 1** in the following fiscal year. Final reports for completed projects must be submitted before new applications can be considered.
5. Supporting documents required with the application:
  - Organization agrees to acknowledge MCoS, SaskCulture and SaskLotteries for their funding support of your programs. You may include examples of past or current promotions to indicate how the activities and MCoS' support will be promoted
  - Evidence of community support to indicate commitment from any organizations making a financial or in-kind contribution
  - Membership, volunteer and program information is required for MCoS to supply to our lottery funders. Please complete in the application if your membership form was incomplete or requires updating.

Please include MCoS and its associated entities, including Saskatchewan Lotteries, in your release form for photos, video and quotes. MCoS will e-mail you a sample release form upon request. Please submit all events to MCoS calendar.

**APPLICATION SUBMISSION DETAILS:**

Please use the following application form to describe your project and how it activates MCoS' strategic goals.

**Make sure your Strategic Initiative Application identifies:**

- General Information, including the name of your initiative;
- MCoS Membership status
- Objectives, including the purpose and goal and **how your initiative's activities support the achievement of MCoS' Aims & Objectives**;
- Project Description, including target group, details, timelines and promotion and media opportunities;
- Outcome/Impact, including anticipated participation and impact and how you will measure
- Budget for the initiative including details for all anticipated expenses and all requested revenue and its sources** and how the expenses correspond to the activities and objectives

Allocations are determined by an Allocations Committee, consisting of board, staff and community members.

We require **electronic** submissions of the application.

Funding allocations for all organizations that have submitted an application with all required documents will be decided following each deadline.

The first payment (75%) will be made upon approval with the second payment (25%) following receipt of the final report.

**Activity that exclusively promotes definable religious or political viewpoints is not eligible.**