



Multicultural
Council of
Saskatchewan

From Many Peoples Strength

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**MULTICULTURAL EDUCATION INITIATIVES
GUIDELINES 2023-24**

The Multicultural Council of Saskatchewan supports its
Non-Profit Organization members
to implement programming
with results that contribute to MCoS' Ends.

MCoS Multicultural Education Initiatives Investment

MCoS is seeking opportunities to support school activities that work towards a deeper understanding, acceptance and demonstration of multicultural values. MEI projects benefit students through classroom and professional development projects that promote the understanding, respect, appreciation, acceptance and celebration of all people as equally valuable in our society. We offer several funding programs that enable MCoS to strategically invest in schools to carry out projects that work towards our [mission](#), [aims and objectives](#) and Strategic Directions and promote our [values](#) through the [5 Streams of Multicultural Work](#).

Please read these guidelines before you begin your application and refer to them as you complete each section.

Five Streams of Multicultural Work

These streams flow from the values and represent the main multicultural areas of activity. They are the focus of our programming.

Cultural Continuity empowers ethnocultural organizations, individuals and communities to retain, maintain and evolve distinctive cultural practices and traditions in the Canadian context. MCoS supports members and schools to share deeply.

Celebration of Diversity includes education and festivals that showcase differences and similarities, most often through performance, cuisine and other arts. It includes an awareness that groups that welcome many perspectives, especially from different cultural world views, lead to greater creativity and innovation. Funding and sponsorship opportunities encourage meaningful exchange and connection.

Anti-Racism work looks at issues of power and privilege and how they impact individual and systemic discrimination; it usually includes active dialogue to build equity and justice in our institutions and communities. MCoS coordinates an annual March 21 campaign, facilitates Arrêt/Stop Racism Youth Leadership Workshops and invests in member and school activities that recognize and reject racism and discrimination.

Intercultural Connections entails different cultural groups coming together over time to build bridges i.e. exchanges, pen pals, cooperative work, creating safe spaces, dialogue, creative projects, etc. BRIDGES (Building Relationships through Intercultural Dialogue and Education in Saskatchewan) use a model by which local members take the lead to bring Indigenous, newcomer and other community members together.

Integration in contrast to assimilation, is achieved when all members of a community are reflected, are seen and see themselves as belonging for all aspects of their identities, are valued for their contributions, and are able to appropriately access services. The WIC Toolkit provides excellent resources, and INVOLVE offers training for new volunteer leaders and organizations.



Adapted from Edward T. Hall's Cultural Iceberg Model (1976)
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MEI Project Resources

[Creating Deeper Cultural Learning Experiences](#) (pdf)

[Cultural Awareness and Levels of Action Continuum](#) (pdf)

MCoS MEI Guidelines

APPLICATION GUIDELINES:

Applications to be submitted by October 30 annually (if the deadline falls on a weekend or holiday, we accept applications till the next business day)

MCoS offers \$200 - \$400 Multicultural Education Initiative (MEI) grants to schools and school boards in Saskatchewan to benefit students through classroom and professional development projects that support anti-racism, reconciliation, diversity and cultural education outcomes and promote the understanding, respect, appreciation, acceptance and celebration of all people as equally valuable in our society. We support 25 to 50 educational projects each year.

Late applications may be assessed based on budget allotments.

1. Applicant must be schools/school divisions serving Pre-K to 12 in Saskatchewan.
2. Programs for which your school is applying for funding must support one or more of MCoS' Aims and Objectives from our Strategic Plan.
3. Final report due **May 1** in the following fiscal year. Final reports for completed projects must be submitted before new applications can be considered.
4. Supporting documents required with the application:
 - School agrees to acknowledge MCoS, SaskCulture and SaskLotteries for their funding support of your programs. You may include examples of past or current promotions to indicate how the activities and MCoS' support will be promoted

Please include MCoS and its associated entities, including Saskatchewan Lotteries, in your release form for photos, video and quotes. MCoS will e-mail you a sample release form upon request. Please submit all events to MCoS calendar.

APPLICATION SUBMISSION DETAILS:

Please use the MEI application form.

Make sure your MEI Application identifies:

- General Information, including the name of your initiative;
- Objectives, including the purpose and goal and **how your initiative's activities support the achievement of MCoS' Aims & Objectives**;
- Project Description, including target group, details, timelines and promotion and media opportunities;
- Outcome/Impact, including anticipated participation and impact and how you will measure
- Budget for the initiative including details for all anticipated expenses and all requested revenue and its sources and how the expenses correspond to the activities and objectives. **See sample on next page.**

Allocations are determined by an Allocations Committee, consisting of board, staff and community members.

We require **electronic** submissions of the application.

Funding allocations for all schools that have submitted an application with all required documents will be decided following each deadline. **Decisions will be announced in December. The committee is OK with projects that begin earlier, but you take responsible if the project is not approved for funding.**

The payment will be made upon approval with following receipt of the final report. **Activity that exclusively promotes definable religious or political viewpoints is not eligible.**

Budget sample:

BUDGET	
<i>Expenses</i>	<i>Amount</i>
Books	\$184.85
Ropes	\$17.55
Drums	\$135.89
Tobacco for Elders	\$15.64
Ribbon and Notions	\$ 100.00
Elder honourarium	\$150.00
Total	\$ 603.93

<i>Revenue Sources</i>	<i>Amount</i>
MCoS- Total funding request for this project	\$400.00
	\$
Self-generated	\$
School fund	\$203.93
	\$
Total	\$603.93
Surplus/Loss	\$0